

Internationalisation in **Career Support:** Implementation Phase

Impact Report



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Introduction

The Erasmus Careers Project has made significant strides in bridging the gap between education and employability by promoting the recognition of skills and competencies gained through mobility experiences. This impact report highlights the outcomes of the project's implementation phase, focusing on the career support activities designed to empower students and young professionals.

Through collaboration with member organizations and partners across Europe, the project facilitated 25 funded activities and numerous other initiatives, ranging from workshops and networking events to training sessions and webinars. These activities have collectively reached thousands of participants, equipping them with tools to enhance their employability, articulate the value of international experiences, and navigate diverse job markets with confidence.

These initiatives have made a real difference by focusing on critical aspects of career development, like identifying skills, improving CVs, preparing for interviews, and building professional networks. By helping students connect their mobility experiences to practical career opportunities, the Erasmus Careers Project has given participants the confidence to take their next steps. Beyond individual growth, the project highlights the broader value of international experiences in shaping employability and opening doors to exciting opportunities



Implementation and Outreach Plan

Implementation and Outreach Plan

In order to implement the local phase with local initiatives on the ground, an **outreach plan was developed** to ensure the different members of the networks of ESN and LLLP received detailed instructions. A budget line was foreseen within the project to allow for micro-grants based on real cost expenses carried in the project, and the outreach plan also addressed how the application processes for these microgrants functioned.

The outreach plan which was developed and shared with the ESN and LLLP networks can be seen below, along with the resources developed.



In the Framework of the Erasmus Careers project, coordinated by the Erasmus Student Network and which aims at ensuring that competencies gained on mobility contribute to the career prospects of Erasmus+ participants, we will **open a call for local initiatives supported by a micro-grant.**

This Local Phase of the project is an **opportunity for local and national organisations members of ESN International and the Lifelong Learning Platform** to organise activities on **the topic of employability**, aiming at *supporting students to understand their competencies better and plan their further career development.*



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Number of Activities and Grants Available

In total, we will support **25 activities across Europe through micro-grants, with a total budget of 5000€ being allocated between the selected applicants.** Thanks to the micro-grant mechanism, participants will be able to claim reimbursement for 80% of the actual cost of their activity, up to 200 euros.

Timeline

All activities should be organised from April 1st to November 30th 2024. There will be two rounds of activities, one in the spring semester, and one in the fall semester.

Round 1

The call for applications will be launched on February 28th, and it will be open until March 20th. The applications will then be assessed, and the results will be published by **March 27th**. For this first round, we are expecting the selected activities to take place between **April 1st and June 30th**.

Round 2

The call for applications will be launched on August 21st, and it will be open until September 11th. The applications will then be assessed, and the results will be published by September 18th. For this round, we are expecting the selected activities to take place between **October 1st and December 15th**.

How to Apply

The applications will be submitted through an [online form](#). After filling in their organisation's information, applicants will be asked to present their activity based on the following criteria:

- **Target Audience:** applicants will be able to select one or several target groups;
- **Description:** a short activity description should be provided, showing what will be done, where, when and with whom. It should also show how the activity is connected to the Erasmus Careers project;
- **Aim and objectives:** applicants should showcase what they wish to achieve with their activity;
- **Impact and Outcomes:** applicants should describe the expected impact on the target audience, and if there are any expected outcomes to the activity.

To allow organisations to prepare their applications, [the application template](#) can be downloaded and filled in. Once ready, the answers can be copied and pasted onto the online form.

Applicants will also be asked to prepare a budget, to showcase how they plan to use the allocated grant within the following cost categories:

- **Material costs;**
- **Costs of external experts;**
- **Travel costs, accommodation, subsistence costs;**
- **Other costs.**

Applicants should prepare their budget by downloading and filling in the [budget application template](#). They will be asked to upload their budget in the online form.

Online Webinar

We will organise an online webinar to explain how ESN International and LLLP member organisations can participate in the Local Phase implementation. We will present the Erasmus Careers project and the scope of this Local Phase. We will go through the application process in detail to ensure that organisations understand how to prepare their

applications. We will also describe the assessment process, as well as the expected reporting phase. This online webinar will take place on **Monday the 11th of March** at 5PM CET. You can register to join the call by [clicking here](#).

Assessment

Once the application period has been closed, the evaluation committee - comprised of partners of the Erasmus Careers project - will evaluate the received application based on the following criteria:

- **Objectives and Relevance** (10 points)
 - Are the objectives of the activity/session/event defined in a structured and clear way?
 - Are the aim and the objectives of the activity/session/event connected with the specific topic of the Erasmus Careers?
- **Activity Description** (10 points)
 - What specific methods will be used during the activity/session/event?
 - What measures will be taken to ensure the activity/session/event will be environmentally friendly, accessible and inclusive?
- **Impact and Outcomes** (10 points)
 - Does the activity/session/event have a multiplying effect?
 - Are there any expected outcomes?

The evaluation committee will use [this document](#), which gathers the above information, to evaluate the applications.

Reporting

The selected applicants will have two weeks after their activities take place to complete the reporting process. This will go in two steps:

Step 1

The selected applicants will have to submit a narrative report by registering their activities on the activities.esn.org. The activities portal is a website developed by ESN International which registers all the activities performed by the Erasmus Generation. Within the portal, we have created [a page dedicated to the Erasmus Careers project](#), where participants of the Local Phase will be able to register their activity and find out about other activities run in the framework of the project. **Organisations that are not part of ESN International will be given access to the platform to upload their narrative report.**

Once they have implemented their activity, the activity responsible will have two weeks to submit the narrative report on the platform. They will have to fill in basic information about the activity, such as the date of implementation, the location, and the number of participants. Furthermore, they will have to report on the following categories:

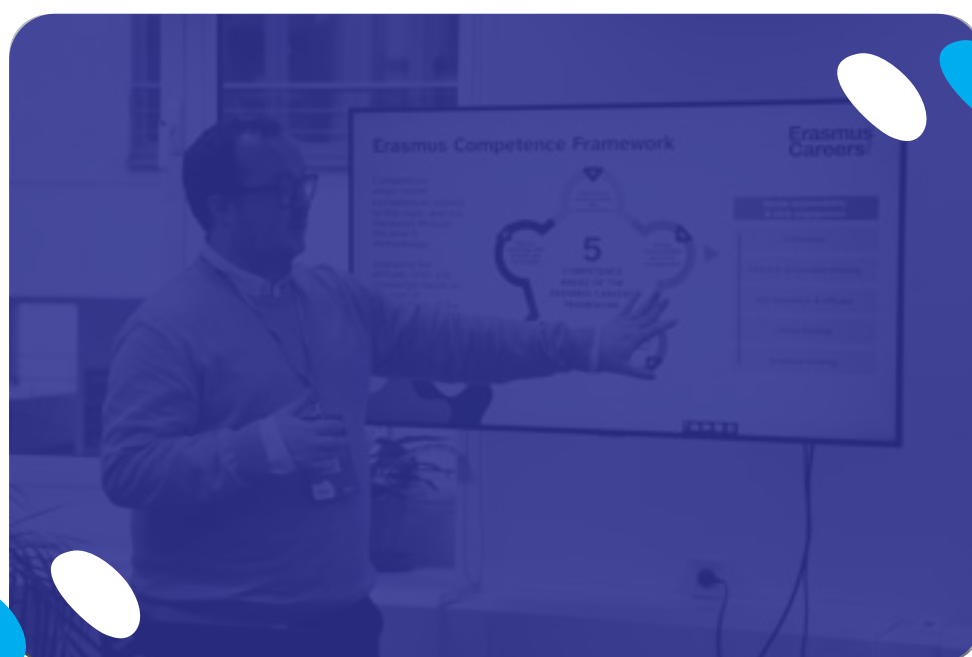
- **Description:** they will have to provide a short description of how the event unfolded, showing what was done, where, when and with whom, in connection to the Erasmus Careers project;
- **Aim and objectives:** applicants should showcase what they achieved with their activity, and how they achieved the objectives presented in the application;
- **Impact and Outcomes:** applicants should describe the outcomes of their activity

Step 2

The activity responsible will have two weeks, from the date of the activity's completion, to submit a reimbursement request for the expenses made for the implementation of their activity. They can do so by submitting a request on the [Online Reimbursement System](#) developed by ESN International. The following [reimbursement rules](#) will have to be followed, and the [designated guidelines](#) are available to support participants requesting reimbursement. **Organisations that are not part of ESN International will be given access to the platform to submit their reimbursement request.**

List of Available Resources

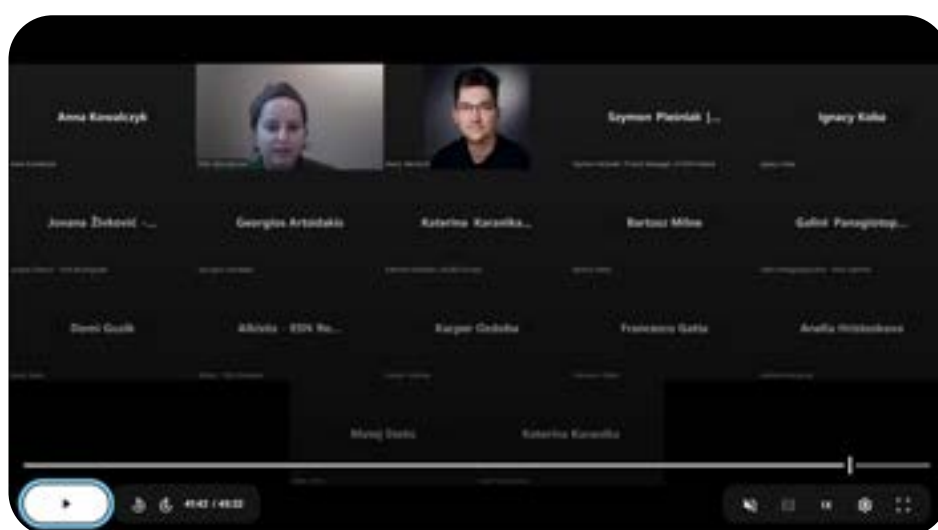
- [Online application form](#)
- [Application Template](#)
- [Budget Template](#)
- [Assessment Criteria](#)



Training on Implementation Phase

Training on Implementation Phase

An online training was organised to explain to the ESN and LLLP member organisations how they could participate in the local implementation phase. The training was followed by 17 participants, who were introduced to the local phase timeline, application process, implementation resources and reporting needs.





Local Outreach Activities

Local Outreach Activities

During the **Local Phase** of the Erasmus Career project, a total number of **25 activities** were organised in **15 countries**: Armenia, Austria, Belgium, Bulgaria, Croatia, Denmark, Estonia, Germany, Greece, Hungary, Italy, Poland, Portugal, Romania, The Netherlands. These reached a number of **1172 participants**. The activities consisted of workshops, presentations, training events, career fairs, individual feedback sessions and networking events, covering topics such as skill mapping, recommendations for CV and interview preparation, information about the job market and different EU opportunities.

The target groups ranged from **Erasmus students and local students to high school pupils**. The outcomes after participating in these activities were that participants learned about different types of mobilities, identified the transferable skills gained through volunteering and international experience, gained a better understanding of the current job market and how their experience is relevant to a potential employer and improved their CV by highlighting these skills and experience as well as had the opportunity to practice marketing themselves into mock interviews and gained feedback from professionals. Consequently, **participants gained more awareness and confidence when it comes to their employability**.



1) Kickstart your Career in the North

Date of implementation: 18.03.2024

Organisation implementing: ESN Groningen

Report: Link [here](#).

Goal of the event:

The goal of the activity was to demonstrate students different possibilities of starting a successful career in the Netherlands, answer questions about visa and residence rights, and show them perspectives and opportunities for after their studies.

Description of the event:

Kickstart your career was an event aimed at international students and young professionals who want to pursue their career in the Netherlands. Expert speakers shared their knowledge during three info sessions each covering a specific topic. After each presentation there was time for questions.

Sessions covered all the steps needed to take by students for Residence permits and possibilities for non-EU students, Starting a startup and a Career in the North 101.

This event was offered in collaboration with the International Welcome Center North and ESN Groningen (Erasmus Student Network).

2) Network Meeting Brussels 2024

Date of implementation: 04.04.2024

Organisation implementing: AEGEE-Brussel/Bruxelles

Report: Link [here](#).

Goal of the event:

Students and young professionals with different backgrounds exchange existing knowledge and gain new skills by sharing best practices and perspectives, participating in workshops and discussing different topics relevant to their future career.

As for AEGEE-Brussel/Bruxelles, organising such an event will give exposure and train new members but also members of other youth organisations and engage them for continuous sustainable active work within the organisation.

Description of the event:

The Network Meeting in Brussels 2024 lasted 4 days and consisted of 10 different workshops and best practice sharing sessions as well as guided reflection and evaluation time. Workshops offered topics such as: creativity process for projects, event management, how to create a safe and inclusive space, HR strategy, knowledge management and motivation, using NFE methods.

A number of 23 participants attended, namely members and representatives of other youth organisations as well as regular students, Erasmus students and young professionals.

The organisation had different measures implemented to ensure environmentally friendliness, such as a travel guide for sustainable travels, minimising food waste and packaging, using reusable plates and cutlery and having venues within walking distance to each other.

3) ESN PWr's Local Training Event

Date of implementation: 12.04.2024

Organisation implementing: ESN PWr

Report: Link [here](#).

Goal of the event:

The purpose of this activity was to provide students with knowledge and tools that will help them improve their CVs and make them more appealing to potential employers. It also gave them insight into the areas they should develop or focus on to improve their talents.

Description of the event:

The training session lasted two days in Lewin Kłodzki with participants from many different Wrocław's Universities.

The training was carried out by ESN Poland alumni, members of ESN Poland's national trainer pool, and Eduk8 members. The daily agenda featured three blocks of workshops from 9 a.m. to 4 p.m. on Saturday and 9 a.m. to 3 p.m. on Sunday. Sessions completed included project management, problem-solving, public speaking, motivation management, and risk and strategic management. Participants completed a game on Saturday afternoon that tested their problem-solving, teamwork, and creativity. The game concluded with a debriefing led by members of Eduk8. On Sunday, participants attended two sessions covering budgeting and conflict management. Participants were also encouraged and requested to design their growth plans with the help of ESN Poland alumni.

With the workshops, training, and lead discussion provided for our participants, based on the post-evaluation survey, the goals of expanding the knowledge and giving the participants the necessary tools to stand out in the job market were achieved. This helped them appear more attractive to potential employers. The organisation hopes to continue this work with the next edition of the project and direct the focus on the current needs of the participants.

4) Career Day

Date of implementation: 13.04.2024

Organisation implementing: ESN ELTE

Report: Link [here](#).

Goal of the event:

The goal of Career Day during MentorCamp was to enhance the employability of Erasmus+ participants and volunteers by equipping them with practical skills, knowledge, and insights related to career development and mobility opportunities. The activity aimed to empower participants to leverage their mobility experiences for career advancement, while promoting sustainability, inclusivity, and knowledge-sharing within the ESN community.

Description of the event:

Career Day was designed to empower participants with the skills, knowledge, and resources necessary to navigate the professional landscape with confidence and competence.

The workshops curated for Career Day are tailored to address key facets of career development and employability within the context of ESN and Erasmus mobility.

Workshops included: CV Writing, Erasmus Opportunities, Skills Implementation, Soft Skills and Mock Interview.

Career Day unfolded as a dynamic and interactive event, featuring a combination of workshops, presentations, and panel discussions facilitated by experienced ESNers and Eduk8ers. Participants had the opportunity to engage with the material through group discussions, hands-on activities, and practical exercises, ensuring active participation and learning.

5) Boost your Career: Navigating Skills Development through Erasmus+ and Volunteering Opportunities

Date of implementation: 18.04.2024

Organisation implementing: ESN TUC

Report: Link [here](#).

Goal of the event:

The proposed activity promotes mobility, its benefits in the area of career development and employability opportunities and provides the participants with knowledge on how to present their Erasmus+ mobility and/or volunteering experience on their CV. The goal is for the participants to get a grasp at what their Erasmus+ and/or Volunteering experiences might teach them, in terms of skills that are later going to be appreciated by potential recruiters.

Description of the event:

The activity took place as part of the National Training Event (NTE) of ESN Greece and was open to the local community and students. The agenda was the following:

- Opening & Greetings
- What is ESN (small game)
- Presentation of the Erasmus Career Platform & the Grant
- Mobility opportunities
- How to use volunteering and Erasmus+/mobility on your CV and workplace
- Questions
- Closing

It is expected that this event will have a lasting impact on the volunteering future of the ESN Greece members as well, as NTE is designed as an event mostly for newer members, giving them opportunities to grow and learn new skills inside ESN that can also be applied outside of it, in their Local Communities or CV and future Careers.

Lastly, the event is going to greatly impact on the Local Section and Region as well, inspiring newer members to search more about the topics discussed and continue organising events at such a scale.

6) Erasmus Career Compass

Date of implementation: 28.04.2024

Organisation implementing: ESN Varna

Report: Link [here](#).

Goal of the event:

The goal of the activity is to empower buddies and active members of ESN by demonstrating the value of their involvement in an NGO as well as empowering Erasmus students by enhancing their awareness of how mobility experiences contribute to their development. We aim to help these young adults recognize the valuable skills they acquire through their international experiences and voluntary involvement, such as adaptability, communication, and cross-cultural understanding. With this activity, Erasmus students, buddies and ESN members can learn to articulate these competencies effectively in their career planning and job applications, thereby harnessing their mobility experience for personal and professional growth.

Description of the event:

The workshop was successfully conducted to explore and emphasize how mobility experiences can enhance future careers. The event attracted a diverse group of participants, including ESN members, friends of ESN, and Erasmus students, providing a rich environment for discussion and learning.

Discussions mainly facilitated Erasmus Career Compass and went through the following topics: Types of Mobility, Experiential Sharing, Skill Development, Enhancing Employability, Career Aspirations and CV Optimization. Participants found the session particularly useful for understanding how to effectively frame and discuss their international experiences in professional contexts.

7) Skills & Employability Week

Date of implementation: 15.05.2024

Organisation implementing: ESN Zagreb

Report: Link [here](#).

Goal of the event:

As the environment and society change, so does the job market. As a result, many young individuals can find themselves confused about their future and career. It is important to stay up to date with all the skills that are most sought-after among current employers. With that in mind, Skills & Employability Week's objective was to introduce all students and those looking for a job or career change to the most in-demand skills. This project aimed to equip them with knowledge and experience from professionals and to help them align their passions with the current and future state of the job market.

Description of the event:

Skills & Employability Week was a two-day conference dealing with the most relevant skills today and helping young individuals with their career development. Six professionals with real-world experience took part as speakers and mentors, sharing their experience and knowledge, and introducing project participants with their insights into most in-demand skills, and how to develop them and succeed. Some of the skills and fields covered were entrepreneurship, public speaking, networking, artificial intelligence, CV and interviewing process... Some of the speakers were public speaking trainers, news anchors, start-up owners, HR specialists... After lectures and workshops, a networking event with participants and speakers was held where all the participants were able to talk to professionals in a more informal way and exchange contacts.

Promotion for this project included sharing this event on ESN Zagreb's social media and publishing stories about it on various web pages and faculties. After the project Croatian national television invited ESN Zagreb for an interview about our organization and the event.

8) Erasmus Empower: Crafting Your Career Path with German CV Mastery

Date of implementation: 29.05.2024

Organisation implementing: ESN Göttingen

Report: Link [here](#).

Goal of the event:

The "Erasmus Empower: Crafting Your Career Path with German CV Mastery" workshop, organized by ESN Göttingen, equips ESNER and students, especially those interested in working in Germany, with essential career skills. Aligned with the Erasmus Careers project, it focuses on employability and career development.

The objectives include understanding German employers' CV expectations, providing practical guidance on highlighting relevant skills and achievements, and tailoring CVs to the German job market. Interactive sessions offer personalized CV feedback, empowering participants to navigate the job market confidently.

This workshop bridges the gap between international students' aspirations and the German workforce, supporting their long-term career success and fostering a vibrant, inclusive Erasmus community.

Description of the event:

The workshop featured interactive elements and practical activities to ensure active participation. It included: Presentation and Discussion on crafting successful CVs for the German job market, Case Studies and Examples of real-life German CVs to identify effective strategies and best practices. and Personalized Feedback on participants CV drafts.

To be environmentally friendly, digital resources were provided, and electronic devices were encouraged for note-taking. All materials were made available online. The workshop was held in an accessible, wheelchair-friendly venue at the university, near public transportation, and conducted in both German and English to ensure inclusivity. The aim was to create a welcoming environment where all participants felt valued and supported in their career development journey.

9) Networking Event: Future Focus

Date of implementation: 30.05.2024

Organisation implementing: ESN Utrecht

Report: Link [here](#).

Goal of the event:

The aim was to create a space to network and meet people in a more professional setting, while focusing the discussion on participants' plans for their future.

Description of the event:

The event was dedicated to students still unsure what they want to do in the future and who wanted to be inspired by other students. The Networking Event offered the possibility to reflect on their future plans through engaging icebreakers, fun team challenges, and insightful CV judging. Participants were required to bring a CV.

The event was free of charge and drinks and snacks were provided.

10) Career Lab

Date of implementation: 09.06.2024

Organisation implementing: ESN Armenia

Report: Link [here](#).

Goal of the event:

The purpose of our activities was dedicated to employability and career growth is to provide participants with the necessary skills, knowledge, and resources to improve their employment prospects and effectively move up the career ladder. We wanted to acquire the necessary professional skills and adapt to the changing demands of the labor market.

Description of the event:

The activity was carried out through a combination of workshops, seminars, networking events, and online resources. These methods provided a diverse range of learning opportunities and catered to various learning styles and preferences. Utilizing the expertise of the staff, who have backgrounds in youth work and training, non-formal educational methods and digital tools were employed.

11) Importance of Associativism & Mobility in Youth Employability

Date of implementation: 12.10.2024

Organisation implementing: ESN Portugal

Report: Link [here](#).

Goal of the event:

This activity successfully enhanced the employability of international students and ESN volunteers by helping them recognize and market the skills and competencies gained through mobility and associativism. Aligned with the Erasmus Careers project, it provided participants with practical tools to articulate these competencies effectively, bridging the gap between their experiences and job market expectations, and ultimately increasing their readiness for future employment opportunities.

Description of the event:

On October 12th, 2024, during the ESNUUpgrade event in Viseu, Portugal, a comprehensive training session was conducted with over 40 participants, including local and international students. The session used a range of non-formal education methods to create an engaging, hands-on learning experience. Here is an overview of the specific methods used: Interactive Presentations, Skill-Mapping Workshop, Resume and CV Enhancement, Elevator Pitch Development, Role-Playing for Real-Life Scenarios, Open Dialogue and Q&A.

To ensure the sustainable dissemination of this training by providing digital resources and templates, enabling participants to conduct similar sessions within their own communities. This approach fosters a multiplying effect, as participants share what they learned, inspiring others to recognize and value the skills gained from international experiences. Additionally, by sharing outcomes and materials with institutions like Instituto Politécnico de Viseu, ESN Portugal has broadened the outreach, engaging academic stakeholders in discussions on integrating these competencies into university support structures for employability. This helped strengthen ESN Portugal's National Employability Strategy and furthered the Erasmus Careers project's objectives, creating a generation of students and alumni who are equipped to translate their mobility experiences into professional opportunities, thereby promoting the continued value of international experiences in the broader job market.

12) Empower Your Future: Discovering Strengths and Building Your Brand

Date of implementation: 17.10.2024

Organisation implementing: ESN TalTech IC

Report: Link [here](#).

Goal of the event:

The program of Empower Your Future: Discovering Strengths and Building Your Brand was designed to empower Erasmus+ students by helping them identify and articulate the unique skills gained during their mobility experiences, enhancing their employability and personal branding. Initially planned as a single event, it was divided into three distinct workshops—Personal Branding, LinkedIn and Diplomacy workshops to provide a more tailored and impactful experience. Overall the workshops aim to enhance participants' self-awareness by helping them identify key skills developed during their Erasmus+ experience and understand how these skills contribute to career success.

Description of the event:

Each workshop engaged participants through interactive activities and practical exercises as well as the opportunity to meet top representatives of aforementioned fields. This approach allowed students to better recognize their strengths and learn how to build strategies to present themselves, confidently present their competencies to employers, and optimize their personal brands, including professional online profiles.

First workshop WAS about Personal Branding and managed to cover the most important things of online presence, play kahoot, answer and ask questions Second event was a workshop describing different strategies of managing a LinkedIn page as well as providing a real-time profiles adjustment opportunity, so student who attended could integrate the knowledge under the mentorship of the speaker. The last event was a Diplomacy workshop with a goal to educate and empower university students stepping into the working world. Helping them grow their skills to compete in the ever more competitive labor market. It was a hybrid workshop with an initial seminar and then a game that was played to develop the participants democratic negotiation skills to help university students develop better skills, empowering them to step into the working world.

13) Skills & Employability Corner - Erasmus Fest

Date of implementation: 19.10.2024

Organisation implementing: ESN Cluj-Napoca

Report: Link [here](#).

Goal of the event:

This initiative was designed to support the career readiness of Erasmus students, local students, and the local community. This program aligns directly with the Erasmus Careers project's mission of bridging the gap between education and employment by connecting skills gained during mobility with meaningful career development opportunities. The primary goal of the Skills & Employability Corner was to empower participants with essential tools, knowledge, and confidence to navigate the job market successfully, improve employability skills, foster networking, and support career planning.

Description of the event:

The Skills & Employability Corner offered a dynamic and interactive space designed to invest participants with practical knowledge and tools for career advancement. Through a series of engaging workshops, thematic corners, and resource-sharing opportunities, the corner addressed key aspects of employability in a supportive and collaborative environment.

Workshops included: Craft Your CV: Stand Out on Paper, How to "Mess Up" Your Interview, Career Kickstart: Get Hired and Thrive, Unlocking EU Opportunities. Each session used a combination of live demonstrations, and hands-on exercises. Trainers used flipcharts, sticky notes, and pens for collaborative tasks, creating a participative learning experience. To complement the workshops, a variety of resources were made available: QR codes provided access to downloadable CV templates, interview guides, and practical checklists.

14) National Training 2024

Date of implementation: 25.10.2024

Organisation implementing: ESN Croatia

Report: Link [here](#).

Goal of the event:

The aim of the activity was to empower participants to identify key competencies acquired during mobility and volunteering, find opportunities within ESN to develop them, and plan their next steps for career growth with facilitator support.

The objectives were as follows. After the activity:

1. Participants are able to identify the competencies acquired during a mobility opportunity and during volunteering in ESN.
2. Participants are able to recognize opportunities in mobility programs and ESN which can be used to develop desired competencies.
3. Participants are able to plan their next steps regarding mobilities and ESN involvement in order to support their career development with the support of facilitators.

Description of the event:

The activities were carried out during a few-days training by 2 experienced trainers who have previously delivered trainings on these topics and are familiar with the topic. The topic of Erasmus Careers was tackled in a hour and a half workshop which incorporates the elements of role play, self-reflections, group work and individual work.

The activity was designed to empower participants by helping them identify key competencies gained from their ESN volunteering and mobility experiences. Participants gained a clearer understanding of how these competencies align with their career paths through reflective exercises and a case study analysis. They also learned to connect specific ESN and mobility opportunities with their career goals, making the pathway from their skills to actionable career steps more apparent. By developing personalized career plans, including identifying opportunities, addressing obstacles, and accessing support resources, participants enhanced their employability and career planning skills.

15) Erasmus for Your Career

Date of implementation: 26.10.2024

Organisation implementing: ESN Germany

Report: Link [here](#).

Goal of the event:

By taking part in the activity, participants:

- Reflect on the soft and hard skills they acquired during a mobility experience and/or during their time as ESN volunteers
- Identify opportunities and challenges that their Erasmus, exchange and international students in their local context face when looking for a job in Germany and/or in their home country
- Draft the outline of an activity to carry out with their local section to address one of the challenges or to explore one of the opportunities they identified

Description of the event:

During the Autumn 2024 National Assembly of ESN Germany in Hannover, 30 volunteers came together to participate in a 90 minute workshop.

Through Non-Formal Education methods, the participants identified the skills that Erasmus, exchange and international students acquire during their mobility experience from a list of soft skills and hard skills as well as potential barriers to employment such as language or different work culture.

In order to be able to better support their Erasmus, exchange and international students in showcasing their newly acquired skills to potential employers and overcome the aforementioned challenges, the participants drafted the following ideas for ESN sections: Job fairs, Workshops, Networking and Resources.

The participants to this workshop reported that they are now more aware about their role as ESN volunteers in supporting their Erasmus, exchange and international students move their first steps in the German job market.

16) From Mobility to Employability: Turning Experience Into Career Success

Date of implementation: 09.11.2024

Organisation implementing: ESN Austria

Report: Link [here](#).

Goal of the event:

The goal of the workshop was to empower participants to identify and articulate the competencies gained during their Erasmus+ mobility and ESN experiences, thereby enhancing their career prospects. The activity sought to ensure that the skills gained through mobility programs are recognized and leveraged to create tangible career benefits for participants, aligning with the broader objectives of the Erasmus Careers project.

Description of the event:

ESN Austria's initiative, conducted during its National Assembly (NA), was designed to enhance the employability of students and trainees by helping them recognize and communicate the competencies gained through their Erasmus+ mobility experiences. The centerpiece of the initiative was an interactive workshop that empowered participants to identify their unique skills and present them effectively to potential employers.

During the activity, the participants explored and identified a variety of skills and unique experiences that individuals develop not only during their mobility programs but also through their volunteering work with ESN.

The facilitators then introduced the participants to the findings of the Erasmus Careers project, sharing insights from their research. They provided an overview of what companies are looking for in potential employees and connected these sought-after competencies to the experiences gained during mobility programs. This allowed the participants to better understand how the skills people acquire through mobility and volunteering align with professional expectations and make us more competitive in the job market. To extend the initiative's impact, ESN Austria's Communication Team committed to creating informative posts on LinkedIn and Instagram after the event. These posts highlight the competencies gained during mobility and emphasize their relevance to employers, reaching a broader audience of students, alumni, and professionals.

17) Training New Leaders 2024

Date of implementation: 14.11.2024

Organisation implementing: AEGEE-Budapest

Report: Link [here](#).

Goal of the event:

The goal of the Training New Leaders event was to provide young people with the opportunity to discover more about themselves as a leader and to enhance their competences and improve their organisational and leadership abilities.

The job market is incredibly competitive where a lot of experience in soft and hard skills is required. With globalisation, young people need to master skills and competences related to international career paths, in which leadership is considered essential.

Description of the event:

The content of the event was delivered by AEGEE members with experience in non-formal education methodology. Through the usage of interactive sessions with a focus on group discussions and challenges, participants were guided through a learning journey to help them enhance their leadership abilities. They learned useful information, skills and techniques on team management, delegation, public speaking, giving feedback, discovering themselves as a leader, well-being, and creating goals and strategy. They also put these into practice through case studies that they solved in small groups and received feedback.

The event was open to both university students and young adults regardless of their nationality and background, operating fully in English. At the start of the event there was an opening session focused on ensuring that the event was a safe space. The venue had many environmentally friendly initiatives such as water dispensers and selective waste bins and was centrally-located.

All participants learned to understand their strengths and weaknesses better, and how to use them to their advantage. They have gotten better equipped to lead and organize teams, projects and tasks, with the ultimate aim of easing their transition into the job market with simplifying climbing the career ladder in their desired fields.

18) Building Careers Through Mobility

Date of implementation: 15.11.2024

Organisation implementing: ESN Ioannina

Report: Link [here](#).

Goal of the event:

This activity aimed at promoting the recognition of the soft skills gained during Erasmus and ESN as well as igniting conversations around mobility as a tool for employability.

Description of the event:

Three-Day Career and Mobility Fair by ESN Ioannina: This three-day event, the first-ever Career and Mobility Fair held at the University of Ioannina, was organized by ESN Ioannina to promote professional development and enhance participation in student mobility programs, while fostering a sense of European Citizenship. The fair offered a diverse range of interactive sessions, workshops, and networking opportunities, providing local volunteers, university students, and Erasmus participants with the skills and tools needed for their future careers. By connecting the academic community with professional prospects, this event empowered young individuals to navigate the job market with confidence and embrace the values of mobility and international collaboration.

The first day focused on fostering professional development and networking among attendees. The second day featured a rich lineup of workshops and discussions aimed at equipping participants with essential professional and interpersonal skills. The final day focused on practical career-building activities. Participants engaged in sessions on creating impactful CVs and optimizing LinkedIn profiles, followed by specialized workshops addressing motivation, professional communication, and promotional strategies. The day also included hands-on activities such as mock interviews, advanced technical tools training, and crisis management simulations. The event concluded with an evaluation session, summarizing its impact and highlighting the benefits of student mobility and professional development.

19) Career Lab

Date of implementation: 16.11.2024

Organisation implementing: ESN Armenia

Report: Link [here](#).

Goal of the event:

The primary goal of the Career Development Workshop was to empower participants by equipping them with essential career skills, practical knowledge, and tools to effectively navigate the evolving job market. By addressing key career dimensions based on the Holland Code formula and collaborating with industry-leading experts, the workshop aimed to: Enhance Career Preparedness, Build Professional Tools, Foster Confidence and Establish Strategic Partnerships.

This activity was designed to not only address immediate career needs but also foster long-term professional growth and development.

Description of the event:

To equip participants with essential career skills and knowledge, a comprehensive workshop incorporating sessions designed according to the Holland Code formula was organised. This approach ensured to address all six critical career dimensions: Investigative, Realistic, Artistic, Social, Enterprising, Conventional.

Sessions included Market Trends and In-Demand Skills, Crafting the Perfect CV, Building an Attention-Grabbing LinkedIn Profile, Personal Branding and Professional Image and Outcomes and Impact

These workshops represented a significant step forward in empowering participants to navigate their career paths with confidence. The expertise shared by our speakers, coupled with hands-on activities and practical guidance, created an impactful learning experience. The new partnerships established during this event pave the way for continued growth and innovation in our career development initiatives.

20) Boost your career : Choosing the right path for your future

Date of implementation: 16.11.2024

Organisation implementing: ESN Iasi

Report: Link [here](#).

Goal of the event:

By the end of the project, at least 50% of participating students:

- have identified their soft and hard skills, relevant to their career path through the workshops and the other activities mentioned.
- have completed a professional CV and cover letter, with progress tracked through feedback forms, along with guidance, templates, and workshops.
- have attended at least one networking event—either a speed networking session, alumni meeting, or company visit, their efficiency being measured through post-event surveys.

Description of the event:

The project took place on the 16th and the 17th of November in Iasi, Romania.

The project included the following activities: Career Development Workshops on Saturday, 16th - Skills Identification Workshop, Soft Skills Training on communication, teamwork, problem-solving, and adaptability, which are crucial for employability and CV and Cover Letter Writing and Networking Events - on Sunday, 17th with an Erasmus+ Speed Networking and Alumni Meeting, discussions with ESN alumni from different career paths who shared their experiences, and challenges.

21) Decoding the Danish job market and understanding the Danish work culture

Date of implementation: 21.11.2024

Organisation implementing: ESN Aarhus

Report: Link [here](#).

Goal of the event:

Their aim was to empower international students and job seekers with the knowledge and skills needed to navigate the Danish job market and workplace culture, fostering successful career integration in Denmark.

Description of the event:

"Decoding the Danish Job Market and Understanding the Danish Work Culture" was a must-attend event for anyone aiming to build a career in Denmark. Danish workplaces are renowned for their flat hierarchies, open communication, and strong emphasis on work-life balance. This event provided a deep dive into these cultural traits and equipped participants with practical tools to thrive in the local job market.

Attendees gained insights into current job trends, in-demand skills, and effective job search strategies. Former international students will share their real-world experiences, shedding light on challenges and success strategies. Additionally, the event offered a unique chance for students to expand their professional network, connecting with job seekers, professionals, and potential employers.

This event helped refine students' understanding of Danish work culture, gave them a competitive edge and helped them take the first step toward a fulfilling career in Denmark.

22) Boosting Career Growth Through Erasmus+ Skills

Date of implementation: 23.11.2024

Organisation implementing: ESN Bari

Report: Link [here](#).

Goal of the event:

The event was proposed as an integral activity of the Erasmus Careers project. The main objective was to enhance the skills acquired during periods of international mobility, helping participants to recognize their importance and present their potential to the world of work in the best possible way. The activity aimed to provide practical tools to improve employability, strengthen awareness of their own abilities, and promote greater integration between mobility experiences and future professional careers.

Description of the event:

The activity was structured as a one-day event, combining workshops, presentations, and individual consultations facilitated by both volunteers from ESN and professional experts, such as an HR expert.

The day began with the "Cultivating Excellence through Mobility" Workshop, which used interactive, non-formal education methods like world-café discussions and self-assessment exercises. Participants analyzed the soft skills developed during mobility and discussed their relevance to the job market. After the lunch break, the Competence Showcase Workshop engaged participants in presenting specific competences acquired abroad. This hands-on session allowed them to explore practical applications and receive peer feedback. The event concluded with the "Erasmus+ and ESN in Your CV" Presentation, led by an HR professional, who provided insights into crafting professional CVs and optimizing LinkedIn profiles to highlight mobility and volunteering experiences. This was followed by the Employability Insights Session, which offered practical strategies for presenting these competences in professional settings.

To personalize the learning experience, each participant also received individual consultations with a professional recruiter, who offered tailored feedback on their CVs and LinkedIn profiles, providing actionable steps for improvement.

23) Mastering the Interview: A Guide to Success

Date of implementation: 23.11.2024

Organisation implementing: ESN Delft

Report: Link [here](#).

Goal of the event:

For the participants, the goals were:

1. To understand the key competencies employers seek and how to present them effectively in CVs and interviews.
2. To develop confidence and communication skills through hands-on mock interviews with expert feedback.
3. To align personal competencies gained during studies and potential mobility experiences (such as Erasmus+) with job market expectations.

For ESN Delft, the aim was to:

1. Help students realize the value of their mobility experience in terms of career prospects, and how the skills they've gained can set them apart in the job market.
2. Strengthen our role in supporting students' professional development by connecting them with industry experts and giving them the tools to succeed.

Description of the event:

The event started with a Welcome Coffee, providing a relaxed atmosphere for networking until all the attendees have arrived. The main presentation, "Mastering the Interview: A Guide to Success," was conducted by two experienced IT recruiters. Following this, a Mock Interview Session was conducted in which the participants paired in teams of two and practiced common interview questions. One of them had the role of Interviewer and the other of Interviewee and then they switched roles. The session was monitored by Facilitators - trained Volunteers whose role was to observe the interviews, guideline the process and give feedback. The training of volunteers was done with collaboration of TU Delft Career Centre and consisted of two sessions: Prepare & Practice Interview Questions and Giving feedback during mock interviews. The promotion was done mainly through an Instagram post and physical posters on campus.

24) Community Meetings Minho

Date of implementation: 07.12.2024

Organisation implementing: ESN Minho

Report: Link [here](#).

Goal of the event:

The Community Meetings are national training events designed to foster knowledge exchange and skill development among volunteers. For the Community Meetings Minho, the focus was on employability. The goal was to help volunteers leverage their community-acquired skills for the job market and enhance ESN Portugal's Employability Strategy through relevant participant feedback. This Strategy aimed to provide mobility students and volunteers with inclusive and accessible competence development to improve their employability in a competitive job market.

Description of the event:

The Community Meetings Minho was held from the 29th of November to the 1st of December 2024 in Braga, Portugal, bringing together 90 participants and 15 trainers, all volunteers from ESN Portugal. Participants were organised into focus groups based on their Communities, such as Education, Human Resources, Finance, Communication and IT. The groups engaged in discussions using a semi-structured interview format, combining open-ended questions with real-world scenarios. This approach allowed participants to identify and articulate the competencies they have gained through volunteering. Discussions focused on both personal and collective skills, encouraging reflection and sharing of insights.

To ensure the event is environmentally friendly: transportation costs were reimbursed for those using green transportation. The coffee breaks featured vegetarian, vegans to minimise environmental impact. A paperless approach was adopted by using mostly digital materials and virtual platforms and recycling stations were implemented. This event directly supported the Erasmus Careers project by helping participants gain clarity on translating their volunteering experiences into professional competencies. It also helped refine ESN Portugal's Employability Strategy, reinforcing the importance of mobility competencies and improving career development for students.

25) Internship via Erasmus Workshop

Date of implementation: 14.12.2024

Organisation implementing: ESN AGH Krakow

Report: Link [here](#).

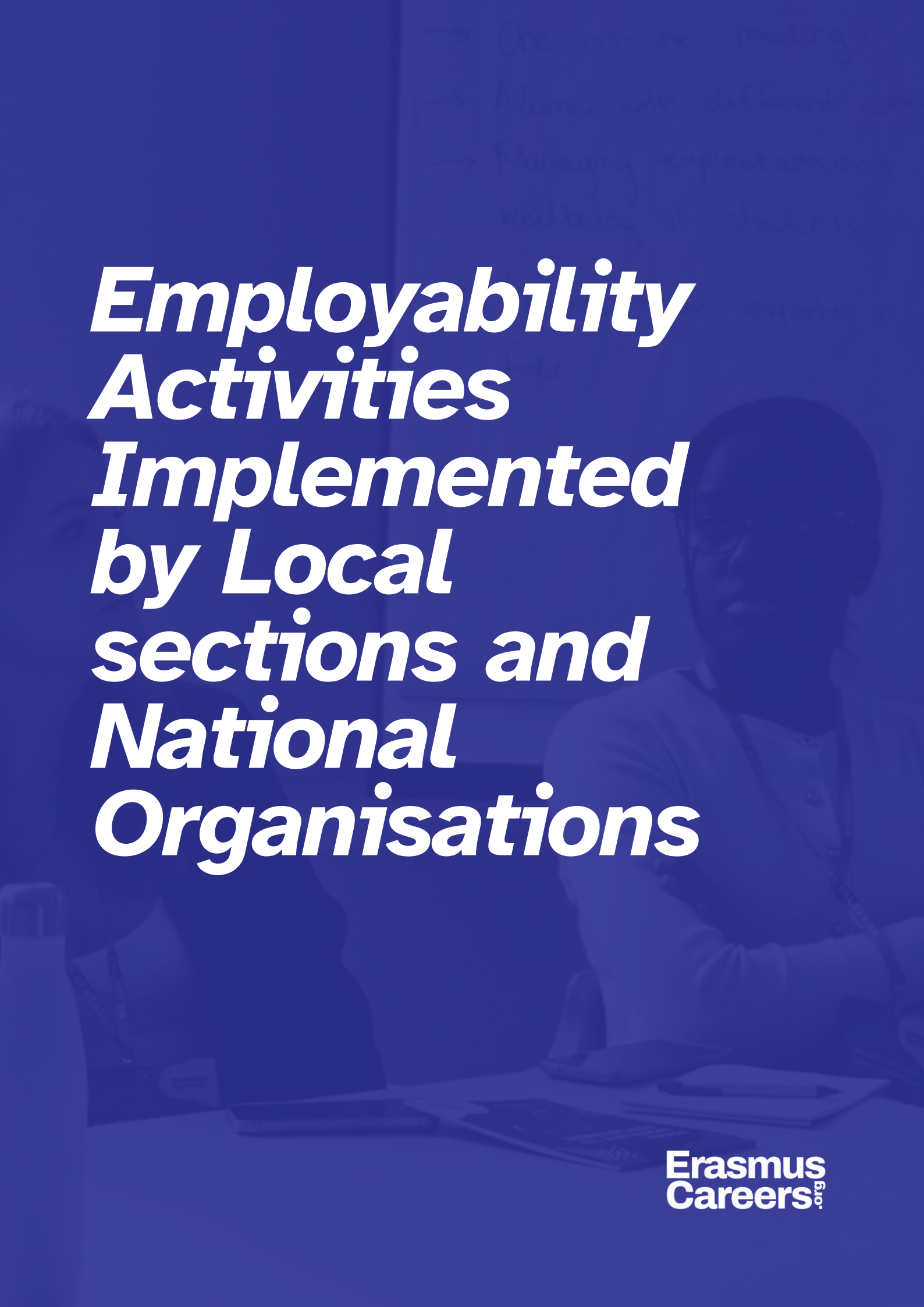
Goal of the event:

The goal of the activity was to encourage more young people to seek work experience via Internships from the Erasmus+ programme as this type of mobility is less known among the youth. Participants were able to learn the technical aspects of the mobility, understand the challenges but also plan their next steps to go through the recruitment.

Moreover, participants were able to reflect on ESN's role in supporting incoming Erasmus interns and see whether ESN sections could be a place for the E+ interns to work at.

Description of the event:

During the National Assembly of ESN Poland two small sessions were organised. Participants had 60 minutes of interactive workshops on the topic of Erasmus internships. Participants did not only learn about the technical aspects of this mobility type (who and how can apply etc.) but also what local ESN sections do to support incoming interns. Workshop was organised by two E+ internship alumni who were able to provide knowledge but also share their personal experience and tips. Presentations used during the sessions were uploaded to a digital ESN Poland's platform so other volunteers can have access to them although they did not participate in the session itself.



***Employability
Activities
Implemented
by Local
sections and
National
Organisations***

Employability Activities Implemented by Local sections and National Organisations

Additionally to the **25 Local Activities** which received funding from the Erasmus Careers project, the development of skills and employability remains an essential cause for the Erasmus Student Network. In the year 2024, local sections and national organisations organised **75 activities** on the topic of employability and skills across Europe.

- **Alumni Matching Event**
- **Date of implementation:** 8.01.2024
- **Organisation implementing:** ESN Utrecht
- **Report:** Link [here](#).

- **Videography Workshop**
- **Date of implementation:** 11.01.2024
- **Organisation implementing:** ESN Utrecht
- **Report:** Link [here](#).

- **Tutor Team Teambuilding**
- **Date of implementation:** 12.01.2024
- **Organisation implementing:** ESN Hradec Kralove
- **Report:** Link [here](#).

- **Beyond the resume: unveiling your professional persona**
- **Date of implementation:** 22.01.2024
- **Organisation implementing:** ESN Romania
- **Report:** Link [here](#).

- **Winter Newbies Day 2024**
- **Date of implementation:** 17.01.2024
- **Organisation implementing:** ESN Kyiv
- **Report:** Link [here](#).

- **First Aid Workshop in English**
- **Date of implementation:** 13.01.2024
- **Organisation implementing:** ESN Jena
- **Report:** Link [here](#).

- **ESN in your CV**
- **Date of implementation:** 17.01.2024
- **Organisation implementing:** ESN Romania
- **Report:** Link [here](#).

- **CV and LinkedIn Workshop**
- **Date of implementation:** 25.01.2024
- **Organisation implementing:** ESN Rotterdam
- **Report:** Link [here](#).

- **ESN for Employability Weekend:
Exchange of Tips between Students**
- **Date of implementation:** 27.01.2024
- **Organisation implementing:** ESN Frankfurt
am Main
- **Report:** Link [here](#).

- **Application Coaching**
- **Date of implementation:** 24.01.2024
- **Organisation implementing:** ESN
Darmstadt
- **Report:** Link [here](#).

- **You and the EU: Career Opportunities**
- **Date of implementation:** 29.01.2024
- **Organisation implementing:** ESN Romania
- **Report:** Link [here](#).

- **International's Career Day**
- **Date of implementation:** 31.01.2024
- **Organisation implementing:** ESN Insubria
- **Report:** Link [here](#).

- **ESN Innsbruck**
- **Date of implementation:** 03.02.2024
- **Organisation implementing:** ESN
Innsbruck
- **Report:** Link [here](#).

- **How to use Canva**
- **Date of implementation:** 05.02.2024
- **Organisation implementing:** ESN Foggia
- **Report:** Link [here](#).

- **Create your own CV**
- **Date of implementation:** 15.02.2024
- **Organisation implementing:** ESN Udine
- **Report:** Link [here](#).

- **Newbies activity**
- **Date of implementation:** 16.02.2024
- **Organisation implementing:** ESN Siena
GES
- **Report:** Link [here](#).

- **Workshop with Jelu**
- **Date of implementation:** 17.02.2024
- **Organisation implementing:** ESN Roma LUISS
- **Report:** Link [here](#).

- **First-Aid Training**
- **Date of implementation:** 26.02.2024
- **Organisation implementing:** ESN Vilnius University
- **Report:** Link [here](#).

- **Italian language group (SPEAK) - spring semester 2024**
- **Date of implementation:** 19.02.2024
- **Organisation implementing:** ESN Bologna
- **Report:** Link [here](#).

- **Elevate your job search with LinkedIn - workshop**
- **Date of implementation:** 28.02.2024
- **Organisation implementing:** ESN Aarhus
- **Report:** Link [here](#).

- **Tasting Success ESN Alumni Panel**
- **Date of implementation:** 29.02.2024
- **Organisation implementing:** ESN Utrecht
- **Report:** Link [here](#).

- **Time Management Workshop**
- **Date of implementation:** 03.03.2024
- **Organisation implementing:** ESN AYBU
- **Report:** Link [here](#).

- **Workshop event**
- **Date of implementation:** 04.03.2024
- **Organisation implementing:** ESN Venezia
- **Report:** Link [here](#).

- **Canva Workshop**
- **Date of implementation:** 07.03.2024
- **Organisation implementing:** ESN GEG Genova
- **Report:** Link [here](#).

- **Communication Call**
- **Date of implementation:** 19.03.2024
- **Organisation implementing:** ESN Lecce
- **Report:** Link [here](#).

- **Canva Tutorial**
- **Date of implementation:** 12.03.2024
- **Organisation implementing:** ESN Cosenza
- **Report:** Link [here](#).

- **Networking - how to face it?**
- **Date of implementation:** 14.03.2024
- **Organisation implementing:** ESN Aarhus
- **Report:** Link [here](#).

- **Canva Workshop**
- **Date of implementation:** 19.03.2024
- **Organisation implementing:** ESN Ancona
- **Report:** Link [here](#).

- **How to ufficio - Workshop on managing Office hours**
- **Date of implementation:** 18.03.2024
- **Organisation implementing:** ESN Venezia
- **Report:** Link [here](#).

- **Canva Workshop**
- **Date of implementation:** 25.03.2024
- **Organisation implementing:** ESN MENDELU Brno
- **Report:** Link [here](#).

- **Training+Team Building**
- **Date of implementation:** 23.03.2024
- **Organisation implementing:** ESN Bologna
- **Report:** Link [here](#).

- **Time Management Workshop**
- **Date of implementation:** 25.03.2024
- **Organisation implementing:** ESN MENDELU Brno
- **Report:** Link [here](#).

- **Career Ladders**
- **Date of implementation:** 02.04.2024
- **Organisation implementing:** ESN CAG
- **Report:** Link [here](#).

- **First Aid with Red Cross**
- **Date of implementation:** 15.04.2024
- **Organisation implementing:** ESN Bergamo
- **Report:** Link [here](#).

- **Workshop - How to spot fake news**
- **Date of implementation:** 18.04.2024
- **Organisation implementing:** ESN Messina
- **Report:** Link [here](#).

- **Learn about ESN and volunteering**
- **Date of implementation:** 18.04.2024
- **Organisation implementing:** ESN Greece
- **Report:** Link [here](#).

- **National Training Event of ESN Greece**
- **Date of implementation:** 18.04.2024
- **Organisation implementing:** ESN Greece
- **Report:** Link [here](#).

- **ESN Week**
- **Date of implementation:** 22.04.2024
- **Organisation implementing:** ESN VSE Prague
- **Report:** Link [here](#).

- **Regional Platform Thessaloniki 2024: BaRPie edition**
- **Date of implementation:** 27.04.2024
- **Organisation implementing:** ESN IHU
- **Report:** Link [here](#).

- **United Nations X ESN**
- **Date of implementation:** 25.04.2024
- **Organisation implementing:** ESN Roma Tre
- **Report:** Link [here](#).

- **LinkedIn Workshop**
- **Date of implementation:** 25.04.2024
- **Organisation implementing:** ESN Utrecht
- **Report:** Link [here](#).

- **Graphic Designers Day Campaign**
- **Date of implementation:** 27.04.2024
- **Organisation implementing:** ESN UC3M
- **Report:** Link [here](#).

- **Create your CV**
- **Date of implementation:** 30.04.2024
- **Organisation implementing:** ESN Udine
- **Report:** Link [here](#).

- **Life After Graduation**
- **Date of implementation:** 30.04.2024
- **Organisation implementing:** ESN Aarhus
- **Report:** Link [here](#).

- **ESN Tallinn & NUH Interview Workshop**
- **Date of implementation:** 06.05.2024
- **Organisation implementing:** ESN Tallinn
- **Report:** Link [here](#).

- **Speaking club**
- **Date of implementation:** 08.05.2024
- **Organisation implementing:** ESN CAG
- **Report:** Link [here](#).

- **Skills: Introductory Workshop**
- **Date of implementation:** 09.05.2024
- **Organisation implementing:** ESN Bologna
- **Report:** Link [here](#).

- **Hackathon**
- **Date of implementation:** 18.05.2024
- **Organisation implementing:** ESN Chisinau
- **Report:** Link [here](#).

- **Unleashing Magic with Google Workspace**
- **Date of implementation:** 12.05.2024
- **Organisation implementing:** ESN Modena e Reggio Emilia
- **Report:** Link [here](#).

- **How To Manage Skills: CV & ML Workshop**
- **Date of implementation:** 30.05.2024
- **Organisation implementing:** ESN Ankara University
- **Report:** Link [here](#).

- **Recruiter's Day**
- **Date of implementation:** 21.05.2024
- **Organisation implementing:** ESN Aarhus
- **Report:** Link [here](#).

- **LevelUp Minho**
- **Date of implementation:** 30.05.2024
- **Organisation implementing:** ESN Portugal
- **Report:** Link [here](#).

- **End of an ERAsmus**
- **Date of implementation:** 23.06.2024
- **Organisation implementing:** ESN UW Warsaw
- **Report:** Link [here](#).

- **National Assembly III - NApocalypse**
- **Date of implementation:** 28.06.2024
- **Organisation implementing:** ESN EPF Lausanne
- **Report:** Link [here](#).

- **La PR a Salerno - Due Sicilie**
- **Date of implementation:** 26.07.2024
- **Organisation implementing:** ESN Salerno
- **Report:** Link [here](#).

- **ESN Venezia goes to Giffoni Innovation Hub**
- **Date of implementation:** 02.09.2024
- **Organisation implementing:** ESN Venezia
- **Report:** Link [here](#).

- **ESN Trip to Business School of Helsinki**
- **Date of implementation:** 27.09.2024
- **Organisation implementing:** ESN Tallinn
- **Report:** Link [here](#).

- **Gomry Workshop**
- **Date of implementation:** 13.10.2024
- **Organisation implementing:** ESN Milano Statale
- **Report:** Link [here](#).

- **Improving Public Speaking by practicing the City Tour presentation**
- **Date of implementation:** 22.09.2024
- **Organisation implementing:** ESN Siena GES
- **Report:** Link [here](#).

- **Project Writing Workshop**
- **Date of implementation:** 16.10.2024
- **Organisation implementing:** ESN Lund
- **Report:** Link [here](#).

- **How to use Canva**
- **Date of implementation:** 21.10.2024
- **Organisation implementing:** ESN Bari
- **Report:** Link [here](#).

- **Mastering Visual Design Tools - Illustrator and Canva with ESN Rijeka**
- **Date of implementation:** 22.10.2024
- **Organisation implementing:** ESN Rijeka
- **Report:** Link [here](#).

- **Unlock the Power of Slack and Google Workspace with ESN Rijeka**
- **Date of implementation:** 25.10.2024
- **Organisation implementing:** ESN Rijeka
- **Report:** Link [here](#).

- **Effective Event Planning with ESN Rijeka**
- **Date of implementation:** 25.10.2024
- **Organisation implementing:** ESN Rijeka
- **Report:** Link [here](#).

- **Online info session about volunteering**
- **Date of implementation:** 27.10.2024
- **Organisation implementing:** ESN BFI Vienna
- **Report:** Link [here](#).

- **Communication Workshop**
- **Date of implementation:** 28.10.2024
- **Organisation implementing:** ESN Cosenza
- **Report:** Link [here](#).

- **ESN Week**
- **Date of implementation:** 11.11.2024
- **Organisation implementing:** ESN VSE Prague
- **Report:** Link [here](#).

- **CV&ML Workshop**
- **Date of implementation:** 11.11.2024
- **Organisation implementing:** ESN NISANTASI
- **Report:** Link [here](#).

- **Members Workshop (Time Management)**
- **Date of implementation:** 19.11.2024
- **Organisation implementing:** ESN VUT Brno
- **Report:** Link [here](#).

- **Leadership Workshop**
- **Date of implementation:** 23.11.2024
- **Organisation implementing:** ESN MRU Vilnius
- **Report:** Link [here](#).

- **Erasmus_Intern_101**
- **Date of implementation:** 26.11.2024
- **Organisation implementing:** ESN Yeditepe
- **Report:** Link [here](#).

- **Erasmus Job Symposium**
- **Date of implementation:** 26.11.2024
- **Organisation implementing:** ESN Bari
- **Report:** Link [here](#).

- **Public Speaking Workshop**
- **Date of implementation:** 27.11.2024
- **Organisation implementing:** ESN Málaga
- **Report:** Link [here](#).

- **Technomancy – introduction to e-wizardry**
- **Date of implementation:** 27.11.2024
- **Organisation implementing:** ESN PWr
- **Report:** Link [here](#).

- **Diplomacy Workshop**
- **Date of implementation:** 29.11.2024
- **Organisation implementing:** ESN TalTech IC
- **Report:** Link [here](#).



Webinars for Students

**Erasmus
Careers.org**

Webinars for Students

In order to offer **access to career support measures** to students that could take part in the many physical activities that were implemented in the framework of the project, we organised a **series of webinars** in which participants could learn more about the project, the tools and the results that were developed, making it is accessible to a wide range of students.



The graphic features a blue and white abstract design at the top left. The main title 'Webinars for students' is prominently displayed. Below it, text encourages joining webinars on the YouTube channel @ESNInternational. The bottom left corner includes the European Union logo and 'Co-funded by the European Union'. The right side lists three webinar topics with their dates, times, and speakers.

Erasmus Careers

Webinars for students

Join one, two or all webinars **streaming** on our **YouTube channel**.

@ESNInternational

Co-funded by the European Union

01
How do students learn during their mobility experience?
 26 November 17:00 - 17h50
 Speaker: UAM - Adriana Perez Encinas

02
Introducing the Self-Learning Tool for the International Student Lifecycle
 11 December 17:00 - 17h50
 Speakers: ESN International - Wim Gabriels, Annie Kolemen

03
How do employers recognise competencies gained during mobility?
 22 January 17:00 - 17h50
 Speaker: ELM - Nannette Ripmeester

Webinar 1 - How do students learn during their mobility experience?

In this first webinar, which was facilitated by Adriana Perez Encinas, from Universidad Autónoma de Madrid, participants were introduced to the main objectives of the Erasmus Careers project. The presentation focused on the international student journey, framing it into different stages of the **International Student Lifecycle** and with an overview of the support services and needs that international students might have along. At the end of this webinar, participants were able to better understand the ISL and its stages, also to identify main actions and efforts that HEIs can incorporate into their services to offer a good international student experience.

The webinar can be seen [on this link](#).

Webinar 2 - Introducing the Self-Learning tool fo the International Student Lifecycle

The second webinar was facilitated by Wim Gabriels and Annie Kolemen of ESN International. Participants were able to learn about the **self-assessment tool**, which was designed in the framework of the Erasmus Careers project to help international students assess their own needs throughout their mobility journey. They will be able to test the tool and give their feedback.

The webinar can be seen on this [link](#).

Webinar 3 - How do employers recognise their competences gained during mobility?

The final webinar was delivered by Nannette Ripmeester from ELM. Participants learnt about the value employers give to competences gained during mobility, and how it is recognised in the recruitment and onboarding processes.

The webinar can be seen in this [link](#).

Erasmus Careers.org

Erasmus Careers Consortium, Brussels (BE), 2025